FRECKENHAM PARISH COUNCIL

Members of the Council are hereby summoned to attend a Meeting of Freckenham Parish Council on Monday 11 September 2017 at 7.30 pm at Freckenham Village Hall

<u>AGENDA</u>

- 1. Apologies for absence & approval of reasons tendered
- 2. Declaration of interest in any items on the agenda
- 3. Members of the public are invited to speak on any item within the Agenda for a maximum time of three minutes
- 4. To receive reports from the County Councillor, District Councillor and to receive the Police Newsletter
- 5. To confirm the minutes of the meetings held on 10 July & the Extra Ordinary Meeting held on 8 August 2017.
- 6. Matters arising from the Minutes not covered in the Agenda.
- 7. <u>Planning</u>:-
 - 7.1. To consider any planning applications:-
 - 7.2. To note applications determined:-
- 8. <u>Recreation Ground and other assets</u>:-
 - 8.1 Playground Report.
 - 8.2 Update on grass cutting
 - 8.3 To note any update on the replacement of damaged bench seat
 - 8.4 Any other matters relating to the Recreation Ground.
 - 8.5 Update on Bridge plants area shuttering.
 - 8.6 Update on overgrown hedges covering footpaths.
 - 8.7 To receive update regarding the replacement of two Notice Boards
 - Highways Inspection Cllr Wheeler to report.
- 10. <u>SALC</u>

9.

10.1 To confirm the date of the next meeting as Tuesday 12th September at Barrow

10.2 To confirm the date of the SALC AGM as Tuesday 7th November at the Blackbourne Community Centre, Elmswell.

- 10.3 To receive an update on training courses booked for 2017-18 (if any)
- 11. FHDC Town & Parish Forum to confirm the date of the next meeting as 13 September 2017
- 12. <u>Financial Matters</u>:-
 - 12.1. To consider renewal of insurance
 - 12.2. To confirm payment of invoices (schedule as at 5/9/2017 attached).
 - 12.2. To consider any invoices received after the Agenda was issued to be tabled on the night.
 - 12.3 To update on the financial risk assessment (attached)
 - 12.4 Clerk to update on the result of the External Audit
 - 12.5 Clerk to report financial position
- 13. Working Groups Report:-
 - 13.1. Circular Walk Cllr. Barton to update
 - 13.2. To confirm review of Risk Assessment (attached)
 - 13.3. Emergency Plan Cllr. Pearson to report on updates, if any.
 - 13.4. Defibrillator monthly check Report Cllr. Barton.
 - 13.5. Community Speedwatch Cllr. Cornell to report.
- 14. <u>BT Telephone Box</u>

To receive an update on the refurbishment of the telephone box.

- 15. <u>Correspondence Received</u>:-To note any correspondence received.
- 16. <u>Urgent Business</u>: Such business which, in the opinion of the Chairman, should be considered as a matter of urgency to be specified in the minutes.
- 17. <u>Future Meetings</u>:-To confirm the date of the next meeting as 13 November 2017.

5 September 2017

Hílary A Gurner Clerk to the Council 4 Holmsey Green Gardens Beck Row Bury St Edmunds Suffolk IP28 8HH Tel: 01638 718241 Mob: 07984 309744



The Workshop Winnington Avenue Northwich Cheshire CW8 4EE tel: 01606 871188 email: info@parishnoticeboards.co.uk www.parishnoticeboards.co.uk

Hillary Gurner Email quote: freckenhamparishclerk@hotmail.com tel: 01638 718241

4th September 2017

Ref: freckenham pc

Dear Hillary,

Further to your recent enquiry I have pleasure in detailing below your written quotation for the poster display case you require.

POSTER DISPLAY CASE "complimentary" range x2

Supply 2 x new A1 sized poster display cases, (viewable area 841mm x 594mm) landscape

The poster cases are weatherproof, manufactured from aluminium with a magnetic rear panel (allowing the use of magnets to hold your posters in place). They have a full-length top hinged and lockable door with a poly-carbonate front protection panel and come with stay brackets

Front key locks - 2 per door

They come powder coated front, sides and rear and internally to a stock RAL colour of choice

Supplied with an external shaped top header with vinyl lettering applied to agreed wording

The poster case to be mounted onto 2 x 76mm diameter 3.0m long powder coated grey aluminium posts with stainless steel channel clips

The price for two of the above comes to

£880.00 + vat

Standard delivery (specified day between 8.30am & 5.00pm) comes to £50.00 + vat however other timed delivery options are available on request.

Lead times are currently 35-42 working days

All above prices are exclusive of VAT. This quote is valid for a period of 30 days

Payment terms are a 50% deposit, by cheque (made payable to "The Parish Notice Board Company"), BACS or debit card with confirmation of order, and the balance due within 7 working days of receipt of goods.

I trust the above is acceptable but should you have any queries relating to the above quote and/or designs please do not hesitate to contact me.

I look forward to receiving your enquiry/order in due course

Many thanks SD Johnson

Simon Johnson Managing Director



Sales: 02476 010076

Quotation Number 88028

Dear Hilary Gurner, Thank you for your quotation request. Your quote details are as follows:

Item	Qty	Price	Cost
Tradition 30 Post Mounted External Notice Board with Header Size: 830 x 980mm wide (8 x A4) Colour: Blue (RAL 5010) Header Shape: DomeFreckenham Parish Council	2	£593.00	£1,186.00
UK Mainland Delivery	1	£10.00	£10.00
		Sub Total:	£1,196.00
		VAT:	£239.20
		Total:	£1,435.20

If you wish to proceed with this quotation, please click here: Accept Quote

Quotations are valid for 30 days.

VAT No.: 794939064 Company No. 4448932 Tel No. 02476 010076

Address: Notice Board (UK) Limited, PO BOX 6441, Warwick CV34 9QY

Notice Board Company

Agenda Item 12.2

Freckenham Parish Council Invoices for Payment For Meeting on Monday 11 September 2017

Name	Details	<u>Q no.</u>	<u>Amount</u>
Mrs H A Gurner	Salary for August & September 2017	914	£552.74
HMRC	Payment of PAYE	915	£30.60
Mrs H A Gurner	Expenses for July & August 2017	916	£37.87
FHDC	Annual Play Inspection Audit Report & monthly Play Area Inspection Reports	917	£422.50
Came & Company	Renewal of Insurance (long term agreement until 2018)	918	£959.61
BDO LLP	External Audit fee	919	£120.00
Mrs C A Wheeler	Expenses for chemical weedkiller purchased 8/8/17	920	£47.98
East Anglian Childrens' Hospice	Donation under S.137 of Local Government Act	921	£50.00
St Nicholas Hospice	Donation under S.137 of Local Government Act	922	£50.00
East Anglian Air Ambulance	Donation under S.137 of Local Government Act	923	£50.00
Royal British Legion	Donation under S.137 of Local Government Act	924	£50.00
West Suffolk Samaritans	Donation under S.137 of Local Government Act	925	£50.00
The Alzheimer Society	Donation under S.137 of Local Government Act	926	£50.00
· · · · · · · · · · · · · · · · · · ·		TOTAL	£2,471.30

Bank Balance as at 5 September 2017

 Current a/c
 £3,425.12

 Deposit a/c
 £6,738.11

 Petty Cash
 £0.00

Payments recently rec'd

£7,691.93

FRECKENHAM PARISH COUNCIL

Financial Risk Assessment 12.8.2017

Activity / Plant / Materials	Hazard	Control Measures	<u>Review</u> timing	Risk Value <u>1 to 6</u>	Impact on Council	Action to be taken	By Whom
	Failure to maintain record of council	Define responsibility for maintenance of asset register, ensure all acquisitions / disposals are				Report to Council whenever a change	
Administration	assets	accurately and promptly recorded.	As & when	1	Low		Clerk
	Incurring expenditure without proper	Record in Minutes the powers under which					
Administration	authorisation	expenditure is being approved.	Annually	1	Low		Clerk
		Maintenance of comprehensive records of all calculations of income tax, NICs deducted from pay. Regular returns to HMRC prepared by the Clerk using Council approved payroll software. Payroll software to be kept up to date in					
	Failure to comply with HMRC	accordance with HMRC. Arrange prompt					
Administration	regulations	payment of all sums due.	Quarterly	2	Medium		Clerk
	Failure to comply with the Pensions						
	Regulator under the auto-enrolment	Ensure any salaries paid out are subject to the					
Administration	rules	Pension threshold limits	Annually	1	Low	Chairman to monitor	Chairman
	Failure to comply with HMRC VAT	Ensure that VAT is properly administered. Seek further guidance from HMRC where necessary. Complete a VAT refund form promptly and on a				Clerk to claim at least annually, or when £500 is due to be reclaimed.	
Administration	regulations	regular basis.	Quarterly	1	Low	Reconcile claims to Cashbook	Clerk
Administration	Risk to third party as a consequence of providing a service	Ensure that appropriate insurance cover / policy is in force	Annually	1	Low		Clerk
Administration	Failure to keep proper financial records	Define responsibility through appointment of Proper Financial Officer. Ensure appropriate standing orders and financial regulations in place that are subject to periodic review. Implement effective independent internal audit. Introduce periodic checks by Chairman / other appointed members. Arrange for regular financial reports to committee / council.	Annually	3	Medium	Clerk / Chairman to review	Clerk
		Ensure that proper financial controls are in place		-			
		to provide for prompt billing and collection of all income due. Follow defined procedure for					
Administration	Failure to collect advertising income	outstanding debt. Ensure that adequate public liability insurance is	Quarterly	3	Medium	Clerk to invoice and collect money	Clerk
Physical	Legal Liability as a result of asset ownership	in place.	Annually	3	Medium		Clerk

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Failure to ensure proper use of funds approvals are properly recorded in Council			applications are complete and fully supported					
			prior to submission to Council. Ensure that all					
dministration under specific powers, such as 5.137 Minutes. Annually 2 Medium Clerk to Minute Clerk		Failure to ensure proper use of funds	approvals are properly recorded in Council					
	Administration	under specific powers, such as S.137	Minutes.	Annually	2	Medium	Clerk to Minute	Clerk

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		Determine responsibility for control of					
		expenditure. All payments to be supported by an					
		invoice / voucher. All detail to be checked and					
		payment entered into a Cashbook. All payments					
		to be approved by Council and recorded in the					
		Minutes. All cheques to be signed by at least two					
		authorised members. Signatories to endorse					
		cheque counterfoils and check payments againt					
		invoices / payment vouchers. Chairman to initial					
	Failure to maintain an effective	all invoices. All expenditure to be the subject of					
Administration	payments system	sound budgetary control.	Bi-monthly	2	Medium	Clerk to report to Council	Clerk
		Ensure that all anticipated income / costs are					
Administration	Inadequate budget provision	provided for in budgetary process.	Annually	1	Low		Clerk
		Ensure all costs are reviewed as an integral part of					
Administration	Failure to review costs for adverts	the budgetary process	Annually	1	Low		Clerk / Chairman
		To include all relevant risks on the councils			Low /		
Administration	Inadequate insurance cover	insurance policy	Annually	2	medium	Clerk / Chairman to review	Clerk / Chairman
		Define responsibility for regular inspection of play					
		areas, define responsibility for and ensure regular					
		inspection of play equipment & play surfaces.					
		Arrange periodic inspection and report by suitable					
		qualified professional. Ensure that inspection					
		timetable is adhered to and inspection log				FHDC undertake monthly inspections	
		completed. Maintain records of all inspections /				and report to Clerk. Clerk circulates	
		maintenance. Ensure that a maintenance				the report to full Council. FHDC	
Physical	Personal Injury	contract is in place.	Annually	5	High	undertake an annual audit.	Clerk

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FRECKENHAM PARISH COUNCIL

Risk Assessment 5.7.2017

Activity / Plant / Materials	Hazard	Control Measures	<u>Review</u> timing	Risk Value <u>1 to 6</u>	Impact on Council	Action to be taken	By Whom
		Allocate responsibility for recording document's					
Administration		receipt, circulation, response, handling and filing.	Daily	2	Medium	Clerk to keep records	Clerk
		Allocate responsibility for and maintain effective					
		security of all assets. Maintain an Asset Register.					
		Ensure that adequate and appropriate business					
Administration	Loss of assets	insurance cover is held.	Quarterly	3	Medium	Clerk to keep records	Clerk
		Arrange registration under the Data Protection					
		Act. Formalise procedure for dealing with					
Administration	Breach of confidentiality	confidential data.	Daily	1	Low	N/A	Clerk
1		terre en eterrete efferende en eterrete elle erreterrete					
		Issue contracts of employment to all employees. Arrange annual review of Staff Contracts of					
		Employment. Awareness of new legislation.					
		.,					
Administration / Legal		Arrange necessary training to fulfil requirements. Review recruitment policy.	Annually	2	Medium		Chairman
Administration / Legal	Inability to recruit staff	Review recruitment policy. Review recruitment policy	Annually	1	Low	N/A	Chairman
Administration		Regular staff appraisals, complete exit	Annually		LOW	N/A	Chairman
Administration	Inabililty to retain staff	questionnaire.	Annually	1	Medium		Chairman
Administration		Ensure procedures for key functions are	Annually	-	Mediditi		Chairman
Administration	Loss of key staff	documented	As & when	5	High		Clerk
	coss of he stan	documentes	~~~~				Und In
		Determine a policy for training, arrange an annual					
		review, regular staff appraisals to highlight any					
		training needs, take advantage of any training via					
		SALC or SLCC etc. Encourage staff to network					
		with other Clerks in the area. Maintain					
Administration	Lack of training	appropriate training records.	Annually	3	Medium		Clerk
	-						
		To ensure that proper records of all complaints /					
		injuries are recorded - accidents in the accident					
Administration / Legal	Inadequate maintenance of records	book, complaints recorded.	As & when	1	Low	Clerk has accident record book	Clerk
		Determine responsibility for and ensure that all					
		publication deadlines are met. Ensure that all					
		contracts with service provider signed and sealed.					
		Monitor performance to ensure that contract					
	1	conditions / obligations are met. Enforce contract					
Administration	Non production of a newsletter	conditions. Review conditions periodically.	Quarterly	1	Low		Clerk

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		Determine Council policy for accepting paid					
		advertising. Ensure that all adverts comply with					
Administration	Risk arising from paid advertising	the Advertising Standards	Annually	1	Low		Chairman
		Ensure that legal requirements are met in full.					
		Ensure that all information as declared in the					
		Council Model publication is available via the					
	Non compliance with Freedom of	Clerk to the Council and alternatively via the Web-					
Administration / Legal	Information Act	site.	As & when	2	Medium		Clerk
		Ensure that all risks are reviewed annually.					
		Ensure that appropriate action is taken to provide					
Bus Shelters	Provision of adequate insurance cover	cover for any new risks arising in the year.	Annually	3	Medium	Review at insurance renewal	Clerk
		Arrange regular monitoring of sites. Liaise with					
		local enforcement agencies. Instigate appropriate					
Bus Shelters	Vandalism	action against offenders.	Monthly	1	Low	None	N/A
		Ensure that all bus shelters are entered onto a					
		schedule for periodic cleaning / maintenance.					
		Carry out physical checks and take action where					
Bus Shelters	Cleaning / Maintenance	appropriate.	Quarterly	1	Low	None	N/A
							Councillor designated to
1							check De-fibrillator
Bus Shelters	Check lights for operation	Dedicated person to check lights are working	Monthly	1	Low	Delegate responsible person	monthly
	Failure to maintain / update register of	Ensure all Council members are aware of their					
Code of Conduct	interests / gifts	statutory responsibilities.	Annually	3	Medium	Maintain appropriate registers	Clerk
		Maintain high security of site of laptop. Take					
	Loss arising from theft /	appropriate action with regards to internal and					
Laptop	misappropriation	external security devices / hard drives.	Annually	1	low	N/A	Clerk
		Ensure regular back up onto external hard drive /					
Laptop	Lack of back up of IT system	USB flashdrives	Monthly	2	Low	Clerk to back-up regularly	Clerk
		Ensure regular back up of data onto appropriate					
		medium. Ensure equipment is properly					
		maintained. Restrict access to authorised users.					
		Ensure that only approved softare is used.					
		Maintain effective anti-virus, anti-malware					
Laptop	Crash of IT System	software	Monthly	6	High	Clerk to back-up regularly	Clerk
Laptop	citish of H System		monenty	<u> </u>		cient to back up regularly	Unern .
		Ensure that access is available to all. Have regard					
		to provisions for disablement & disability. Set	Each				
Meetings Administration	Failure to meet statutory duties	aside specific area for press and public	meeting	1	Low	N/A	Clerk
meetings Automiscietion	randle to meet statutory duties	eside specific area for press and public	meeting	-			VIST N
		Ensure appropriate regulations / controls are in					
		place to minimize the risk of injury to officers,					
		members & public. Ensure defined standards are					
		being maintained. Ensure that where necessary appropriate notices are in place. Ensure that the					
Montions Administration	Removal inium		Annually	1	1.000	Review at insurance renewal	Clerk
Meetings Administration	Personal injury	Council has appropriate insurance cover.	Annually	1	Low	Review at insurance renewal	Cierk

		1				1	
Open Spaces	Unauthorised access / trespass	Determine Council policy for access. Ensure that apprporiate signage is in place, maintain liaison with enforcement agencies, instigate appropriate action against offenders.	Annually	1	Low	N/A	
		Define policy for security of premises and					
		equipment. Determine responsibility for security					
		/ control of equipment. Ensure effective security					
		arrangements in place. Maintain equipment on					
Open Spaces	Security of equipment	asset register.	Annually	1	Low	Regular inspections	Council
		Define responsibility for maintenance and ensure					
		that a planned programme is in place. Ensure					
		that any service contracts are properly signed and					
		sealed. Maintain adequate records of inspection					
		to ensure that maintenance has been properly					
		carried out and where appropriate, all contract					
	Maintenance of fences, hedges, gates &	conditions have been met. Enforce penalties for					
Open Spaces	footpaths	non performance.	Annually	2	Low		Clerk
		Carry out regular site inspections. Maintain					
		record of any complaints received and instigate					
Open Spaces	Pollution	prompt action where appropriate.	Quarterly	1	Low		Clerk
		Determine responsibility for maintenance of					
Planning	Maintenance of register / records	register	Annually	1	Low	Clerk to maintain planning register	Clerk
		Ensure adequate notice is given for any meetings					
		within the deadlines given by the District Council.					
		Where necessary liaise with the Planning					
Planning	Failure to meet consultation deadlines	authority for an extension to the deadline.	As & when	1	Low	Clerk to monitor	Clerk
		Define policy / responsibility for site control /					
		security. Carry out periodic site inspections.					
		Provide proper facilities for control and removal					
		of waste, liaise with police and other authorities					
Recreation Field	Fly Tipping	where necessary.	Quarterly	3	High		
		Review security and monitor all areas on a regular					
		basis. Maintain liaison with law enforcement					
		agencies. Define a policy for dealing with anti-					
		social behaviour. Instigate legal action against					
Recreation Field	Vandalism	perpetrators where appropriate.	Monthly	1	Low	Regular inspections	Councillors

Recreation Field	Maintenance of land / grass cutting	Define responsibility for maintenance and ensure that a planned programme is in place. Ensure that any service contracts are properly signed and sealed. Maintain adequate records of inspection to ensure that maintenance has been properly carried out and where appropriate, all contract conditions have been met. Enforce penalties for non performance.	Monthly	2	Medium	Regular inspections	Clerk / Councils
		Define policy for maintenance of assets. Allocate					
		responsibility and ensure that any training					
		requirement is complete. Staff employed or					
		contract with service provider in place. Ensure all					
		property / equipment is properly maintained					
		through regular inspection / servicing. Ensure					
		that proper maintenance records are complete		_			
Recreation Field	Property / equipment maintenance	and up to date.	Annually	2	Medium	N/A	Clerk
		Ensure that appropriate regulations / controls are					
		in place to minimize the risk of injury to all facility					
		users. Arrange regular site inspections to ensure					
		that defined standards are being met. Ensure that where necessary appropriate signage is in					
		place. Maintain detailed records. Ensure					
Recreation Field	Personal injury	appropriate insurance is in place.	Annually	4	High		Clerk
Recreation Field	Personal Injury	appropriate insurance is in place.	Annually	4	High		Cierk
	Loss arising from theft /	Allocate responsibility for security of speedgun.					
Speedgun	misappropriation	Maintain high security of site and equipment.	Annually	1	Low	N/A	Clir. Cornell
speedgun	Loss / damage arising from	Restrict access to trained persons. Maintain	Annually	-	LOW	IN/A	ciir. comeil
Speedgun	unauthorised use	physical security of speedgun	Annually	1	Low	N/A	Clir. Cornell
speedgan		physical security of speedgan	Rindany	-	2011	17/8	oin. oornen
		Ensure that all members are notified of meeting					
		by way of summons and agenda. Ensure all public					
		notices are posted as prescribed. Ensure meeting					
		ouorate and maintain attendance records.					
		Complete Minutes of proceedings. Arrange					
Statutory requirements	Meetings / Administration	signing by Chairman and maintain file.	Annually	3	High	N/A	Clerk
		All notices are posted in the prescribed places 3		_			
		clear days prior to any meeting. All Councillors					
		are notified of Meetings by way of a summons					
	Failure to meet statutory duty on						
Statutory requirements	Failure to meet statutory duty on meetings	and agenda.	Quarterly	3	Medium		Clerk
Statutory requirements			Quarterly	3	Medium		Clerk

	1						
		Ensure members and staff are aware of Elector's					
		rights. Follow procedures for dealing with					
	Failure to comply with elector's wish to	enquiries. Increase awareness of accessibility of					
Statutory requirements	exercise its rights	the Council to the public.	Annually	1	Low	N/A	Clerk / Chairman
		Ensure proper and ongoing training is in place.					
	Failure to comply with new Regulations	Continue with membership of appropriate local /					
Statutory requirements	/ Legislation	national associations	Annually	3	Medium	N/A	Clerk / Chairman
		Ensure proper, timely and accurate recording of					
		council business in the Minutes. Ensure that all					
	Failure to report Council business in	Minutes are signed and paginated. Maintain					
Statutory requirements	Minutes	security of master copy.	Annually	3	Medium		Clerk / Chairman
		Define responsibility for maintenance, carry out					
		regular inspections for damage, vandalism etc.					
War Memorial	Inadequate maintenance	maintain all records.	Annually	1	Low		Clerk
		To ensure that adequate insurance cover is held in					
War Memorial	Inadequate insurance	respect of the War Memorial	Annually	1	Low		Clerk
		Regular inspections. Define responsibility of					
		appointed person to regularly check and report to					
War Memorial	Vandalism	Council on condition of War Memorial	Monthly	1	Low		Clerk
			monenty	-	2011		olern.
		Ensure that all involved are aware of the risks					
		involved when publishing information regarding					
		individuals or groups of individuals. Formulate					
	Placing of Information on site that may	and implement a policy that follows best practice		_			
Website	put people at risk	guidelines to protect those involved.	Annually	2	Medium		Clerk
		Ensure that adequate control is in place and that					
		website makes clear council privacy policy that it					
	Confusion arising from links to external	is not responsible for the privacy practices of the					
Website	websites	content of external websites.	As & when	1	Low		Clerk
		If website contains links to other sites ensure					
Website	website links or frames	permission of destination website pre-requisite.	As & when	1	Low		Clerk
		Ensure that the Clerk is listed as registrant of					
		website when web address is purchased and					
		registered. Ensure that hosting charges and					
		denote an even all alternative and the denoted little				1	1
		domain renewal charges are met by the Council.					
		domain renewal charges are met by the Council. Ensure that Council has full details of web					
	Ownership & control of Universal	5,					

	1					1	
Website	Non conformance with the Data Protection Act	Where posting information to website, or storing personal information, ensure that permission in in place and the eight principles of data protection have been followed: The data must be; fairly and lawfully processed; processed for limited purposes; adequate; relevant and not excessive; accurate; not kept longer than necessary; processed in accordance with the data subject's rights; secure; and not transferred to countries without adequate protection. Ensure that appropriate insurance cover is held by the Council.	Annually	1	Low		Clerk
	Loss of data / inability to access backup	Ensure that a secure back up of web content is					
Website	of web content	held	As & when	3	Medium		Clerk
		Ensure that a minimum of two people have the necessart ability (training) to undertake all website activity and are up to date with the current site status. Provide training where					
Website	Dependence upon an individual	necessary to minimise risk.	As & when	1	Low		Clerk
Website	Risk arising from use of unlicensed software	The Council must ensure that only properly licensed software is used and must maintain records of all software used to build and manage the site.	Annually	1	Low		Clerk
Website	Availability of software tools to build and manage the site	Ensure that the Council controls the ownership of the necessary software including website editior, FTP (File Transfer Tool), anti-virus software, image management software and a word processor	Annually	1	Low		Clerk
Website	Lack of motivation for continued management of website	Recognise risks associated with poor site maintenance and development - lack of users - lack of feed back - user dissatisfaction - waste of resources. Ensure that proper recognition is given to site manager. Arrange for regular review of site content and development. Consider setting up a small committee of interested members to support ongoing development of website.	As & when	1	Low		
Website	Lack of visibility of website to search engines	Ensure that the site is registered with leading search engines (rapid registration is available at a cost). Update and change the front page of the site and other pages regularly to ensure that the search engine Spider regularly visits the site and updates their listing.	As & when	1	Low		

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Website	Failure to meet needs / expectations of visitors to site	Employ only suitably skilled persons to design develop site. Maintain a record of all views, comments and complaints received. Carry out a regular review of the web-site, with third parties where appropriate and initiate agreed changes / improvements where necessary. Maintain dialogue with site visitors where appropriate.	As & when	1	Low	
Website	Risk arising from poor design / appearance of website	Ensure that design is undertaken by suitably qualified and experienced operators	As & when	1	Low	
Website	appearance or website	quanted and experienced operators	As & WHEN			
		Ensure in all circumstances where third party is involved in design and control of web-site that a written formal agreement is in place that details financial and other responsibilities between the Council and the third party(s). Issue a set of				
Website	Inadequate control of website	written guidelines controlling the content.	As & when	1	Low	

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